

THE SECURITY & FIRE AWARDS FOR EXCELLENCE

CODE OF CONDUCT

Beyond Media Services and Revolution Events are committed to providing a safe, welcoming and respectful environment for all guests attending The Security & Fire Awards for Excellence.

This Code of Conduct outlines the standards of behaviour expected of all attendees, including nominees, sponsors, partners, suppliers and guests. It applies throughout the awards ceremony, networking activities and any associated post-event celebrations.

Expected Behaviour

- Treat all guests, nominees, winners and event staff with courtesy and respect.
- Behave professionally and considerately throughout the event.
- Respect the venue, its staff and other guests.
- Follow instructions provided by event organisers or venue staff.

Guests are expected to drink responsibly where alcohol is served. Disruptive behaviour resulting from excessive alcohol consumption will not be tolerated.

Unacceptable Behaviour

- Harassment, intimidation or discrimination of any kind.
- Offensive or discriminatory language or gestures.
- Inappropriate physical contact or unwanted attention.
- Violence, threats of violence or aggressive behaviour.
- Disruptive behaviour during the awards ceremony or speeches.
- Failure to follow venue rules or organiser instructions.

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SUMMARY CODE OF CONDUCT

1 Respectful Behaviour

Harassment or discrimination of any kind will not be tolerated.

This includes, but is not limited to:

- Offensive comments relating to gender, gender identity, sexual orientation, disability, race, ethnicity, religion or age
- Intimidation, stalking or threatening behaviour
- Inappropriate physical contact or unwelcome sexual attention
- Harassing photography or recording

All guests are expected to treat fellow attendees, nominees, presenters, sponsors and event staff with courtesy and respect.

2 Professional Conduct at the Event

The Awards is a professional industry event.

Guests are expected to:

- Dress appropriately for a formal business awards event
- Behave respectfully during award announcements, speeches and presentations
- Consume alcohol responsibly where it is served
- Respect the venue, its staff and other guests

Disruptive behaviour may result in intervention by event organisers.

3 Consequences of Unacceptable Behaviour

Anyone asked to stop unacceptable behaviour is expected to comply immediately.

Revolution Events reserves the right to take any action deemed appropriate, including:

- Issuing a warning
- Removing an individual from the event without refund
- Restricting attendance at future events organised by Revolution Events.

4 Reporting Concerns

If you experience or witness behaviour that violates this Code of Conduct, please notify a member of the event team.

Staff can be identified by hotel name badges and will be able to direct you to the event team available throughout the evening to assist guests confidentially.

Reports may also be submitted anonymously either via the reporting form available at the event, or via this link.

